

# DISABILITY INCLUSION

## Advancing Disability Inclusion through the INKLUSI Program

Dec 2024



INKLUSI collaborates with the government and civil society organisations (CSOs) to advance gender equality, fulfil the rights of persons with disabilities, and promote social inclusion. As part of its intersectional approach, the program specifically targets persons with disabilities who face multiple layers of vulnerability. Supporting Indonesia's national development agenda and the Sustainable Development Goals (SDGs), INKLUSI fosters policies and initiatives that ensure the active participation of persons with disabilities (PwDs) in development, particularly in four key issues: improving access to basic services, protection from violence, economic recovery and sustainable livelihoods, and active participation in development.



### 1. Improving Access to Essential Services



Persons with disabilities accessing basic services at the Public Service Mall (MPP) in Maros Regency.  
Photo: INKLUSI Sekretariat

### INKLUSI Partner Strategy:



#### Improvement of Data Quality

Collaborating with the relevant government bodies to update and sustain community or village-based data collection to ensure that marginalised groups, including people with disabilities, have access to essential services.



#### Development of Community-based Services

Developing community-based programs to expand access to essential services for marginalised groups and people with disabilities, such as health, education, and social protection services/programs.



#### Capacity Building for Village Cadres

Training village cadres and facilitators, including youth with disability, to actively involved in advocacy and assistance of the marginalised groups.



### Supporting Inclusive Policies

Collaborating with the subnational governments and other stakeholders to develop a Subnational Action Plan on People with Disabilities (RAD-PD) and other relevant local policies to create disability inclusion in accordance with the National Disability Law of 2016.



### Assistance and Trainings for Service Providers

Providing assistance and training for service providers (schools, community health centres, Office of Religious Affairs, etc.) to deliver inclusive services for persons with disabilities. This includes promoting inclusive education through capacity building for educational institutions and ULD Pendidikan, pilot programs, and international collaborations.



### Advocacy, Campaign, and Public Education

Conducting campaigns and public education initiatives to enhance public acceptance of persons with disabilities and raise awareness among persons with disabilities and their families on accessing basic services.

## INKLUSI Program Achievements



### Establishment of Community-based Groups

#### > 265 community-level groups

were established to support the marginalised groups, including people with disabilities, as a platform to report the challenges they face in accessing essential services.

- Sekolah Perempuan's Complaint Post (KAPAL Perempuan)
- Clinic for Information and Consultation Services (KLIK-PEKKA)
- Village that Cares for Migrant Workers/Desa Peduli Buruh Migran (Desbumi) (Migrant CARE)
- Balai Syakinah (BSA) ('Aisyiyah)
- Village/ District Disability Groups (SIGAB)
- Self-Help Groups (PR YAKKUM)
- Constituent Groups (BaKTI)
- Sekolah Lapangan Inklusif/Inclusive Field School (Kemitraan)



### Improved Data Quality

**PR YAKKUM dan UKDW** - facilitated the availability of comprehensive data on the needs of persons with psychosocial disabilities (PWPDP) and social exclusion situations at the village level. This data has been effectively utilised by village heads to develop inclusive village development plans.

**KAPAL Perempuan** - facilitated the availability of village-level data on gender gaps, disability, and social inclusion through the Participatory Rural Appraisal (PRA) process. This data has informed and supported village heads in drafting more inclusive village development plans.



### Improved Access to Essential Services

**5.350** marginalised people \*

(7% PwDs) received support to access essential services and social protection.

**22.261** marginalised people \*

(8% PwDs) accessed educational, health, legal document services, and social protection programs.

PR YAKKUM dan SIGAB worked in partnership with social service homes and community health centres (Puskesmas) to provide medical care, rehabilitation, and social support for persons with disabilities, including those with psychosocial disabilities.

Advancing inclusive education through various initiatives:

- Yayasan BaKTI developed prototypes for Inclusive Schools in Kendari City and Maros Regency.
- PR Yakkum and Australia Awards Indonesia collaborated to create opportunities for persons with disabilities to pursue postgraduate (Master's) education in Australia.
- 'Aisyiyah enhanced the capacity of educators and improved the physical inclusivity of schools under the Muhammadiyah network.



## Supporting Inclusive Policies:

**Sub-national:** Facilitated the issuance of policies promoting inclusive education, inclusive health services, nutrition, stunting prevention, RAD-PD, RAD SDG, and other inclusive frameworks across several provinces and districts, including East Nusa Tenggara, East Java, East Kalimantan, DI Yogyakarta, Southwest Papua, Banten, Central Java, West Sulawesi, North Sumatra, and South Sulawesi.

**National:** Actively contributed to the Public Consultation Forum on Social Economic Registration (REGSOSEK), building on the piloting of the Integrated Elderly Services program, and provided strategic inputs to the RPJMN on maternal and child health.



## 2. Protection from Violence



Sekolah Perempuan members campaigned on 16 Days of Activism Against Gender-Based Violence.  
Photo: INKLUSI Sekretariat.

## INKLUSI Partner's Strategy:



### Initiating and Enhancing Violence Case Referral Mechanisms

Promoting cross-sectoral and multi-stakeholder collaboration to initiate and improve the effectiveness of referral systems for violence cases involving persons with disabilities.



### Supporting the Development of Policies on Violence Prevention and Protection

INKLUSI partners expand their network and work closely with stakeholders, government bodies, service providers, customary institutions, and relevant agencies to develop and revise policies that enhance protection and prevention measures for persons with disabilities and marginalised groups.



### Establishing and strengthening the Local Technical Implementing Unit for Women and Child Protection (UPTD PPA)

KAPAL Perempuan, Yayasan BaKTI, and 'Aisyiyah support the establishment and capacity building of UPTD PPAs to ensure they operate effectively and integrate victim-centred approaches, particularly for persons with disabilities.



### Building Capacity for Violence Prevention and Protection from Violence

Enhancing the skills of community paralegals, facilitators, and marriage counsellors to advocate for violence prevention and protection. This includes supporting efforts to address child marriage through peer educators and collaborating with university-level taskforces for the prevention and handling of sexual violence cases.



### Fostering Social Cohesion to Prevent Violence

PR YAKKUM, PKBI, and PERMAMPU work to strengthen social relationships within families and communities to reduce violence against marginalised groups, including persons with disabilities.



### Raising Public Awareness on Violence Prevention

Implementing public campaigns, including through social media, to increase awareness and understanding of violence prevention, with a focus on women, persons with disabilities, and other marginalised groups.

## INKLUSI Program Achievements



### Establishment and Strengthening of the Community-Based Groups

#### Establishment of 265 new community-based groups enhanced access to services of protection from violence:

- > 1,870 marginalised people, including PwDs accessed services of protection from violence.
- The Complaint Post/Community-based Services (LBK) at the village level provided accessible support for those affected by violence. (BaKTI and KAPAL Perempuan)
- Trained facilitators to support victims of violence (KAPAL Perempuan).
- PERMAMPU ensure the One-Stop Services and Learning (OSS&L) service in Puskesmas by renewing MoUs.



### Supporting the Issuance and Implementation of Policies and Programs

- Participation in the development and implementation of national and subnational policies, including Presidential Regulation, Ministerial Regulation, and Village Regulation, that strengthen the protection of marginalised groups and people with disabilities from violence. These include the draft Government Regulation/Presidential Regulation (PP/Perpres) on Anti-Sexual Violence Law, Prevention and Handling of Violence in Education Units, prevention of child marriage, and Worksheet on Justice Space and Guarantee of Protection for Indigenous Women from Sexual Violence.
- MoUs with 2 Puskesmas in Bengkulu and Lampung to manage SRHR services and Learning Center (OSS&L).

- The implementation of Women and Children Friendly and Care Village (DRPPA) initiatives in 14 villages, with 7 indicators of achievement, and discussion of Village Regulation and District Chief Regulation of DRPPA in East Lombok and Gresik.
- Development of the Local Technical Implementing Unit for Women and Child Protection (UPTD PPA) in 7 districts/cities for handling violence against women and children with disabilities.
- Socialisation and training on the National Strategy for the Prevention of Child Marriage (STRANAS PPA) in Aceh, supporting the development of Practical Guidance for STRANAS PPA, and joint monitoring in South Sulawesi.
- Completion of the development of referral mechanisms for violence cases, including for people with disabilities, through multistakeholder collaboration.
- Strengthening the Taskforce for the Prevention and Handling of Sexual Violence (Satgas PPKS) in Hasanuddin University, including by developing the SOP and improving the capacity for handling sexual violence.



### 3. Economic Recovery and Livelihood



Pertemuan Forum Disabilitas di Desa Hukurila Kota Ambon Maluku.  
Foto: Sekretariat INKLUSI

#### INKLUSI Partner's Strategy:

INKLUSI partners are fostering economic and entrepreneurial participation for people with disabilities through various approaches:



##### Strengthening the Community-Based Business Groups

Establishing and mentoring community-based business groups, including those led by people with disabilities, to ensure strong institutional structures and effective delivery of economic benefits.



##### Building Economic Skills and Capacity and Skills

Providing guidance, training, and potential mapping for individuals or groups with disabilities to enhance their economic capacity through skills development and entrepreneurship programs



##### Supporting MSMEs and Group Enterprises (Cooperatives)

- Forming cooperatives managed by women, people with disabilities, and other marginalised groups to strengthen collective economic initiatives.
- Mentoring MSMEs, group enterprises, or cooperatives for people with disabilities to improve their operations, grow membership, enhance managerial capacities, expand market networks, and access government enterprise development programs and funding.



##### Collaboration with Stakeholders and Private Sector

- Strengthening partnerships with local governments and related agencies to implement government programs supporting marginalised groups, including people with disabilities.
- Collaborating with the private sector, educational institutions, and other stakeholders to create job opportunities for people with disabilities through tailored internship and recruitment programs.



### Optimising of Disability Service Units (DSU/ULD)

Partnering with local Manpower Offices (Disnaker) to establish and optimise Employment Disability Service Units (ULDs), connecting people with disabilities to employers, training programs, and employment opportunities.

## INKLUSI Program Achievements



### Establishment and Development of Economic Groups

**>180 community-based economic groups were established, engaging >4,120 marginalised individuals.** These include Family Economic Business Development (BUEKA), farmer groups, fisher groups, producer cooperatives, Sekolah Perempuan cooperatives, PEKKA business groups, Former Migrant Cooperatives, Women Credit Unions, and more.

- **Sekolah Perempuan Saving Group** by KAPAL Perempuan disbursed loans to 862 marginalised women.
- **KEMITRAAN established the Koperasi Lampion Merah (Red Lantern Cooperative), which manages IDR94 million and involving >100 women members, including people with disabilities.**
- **Local government support for economic groups** through training, technical guidance, and funding for resources, such as land, greenhouses, and business capital.
- **INKLUSI partners organised manpower workshops**, resulting in the creation of a working group and Training of Trainers for assessing the readiness of youth with disabilities to join the workforce.



### Optimising Disability Service Units (DSU/ULD)

Yayasan BaKTI and SIGAB established and optimised Disability Service Units (ULDs) in regions such as Ambon, Maros, Lombok, Situbondo, Probolinggo, Kulonprogo, and Sleman, opening employment access for people with disabilities.



### Collaborating with Private Sectors and Universities

Partnerships with companies such as Novotel Makassar, Alfamart, PT Adira Finance, and universities provided job and internship opportunities for people with disabilities, resulting in several members securing employment.



### Research and Knowledge Development

- Airlangga University and 'Aisyiyah conducted studies on women's contribution to the agricultural sector and their challenges.
- KAPAL Perempuan and Satya Wacana Christianity University (UKSW) of Salatiga collaborate to hold guest lectures focused on women and economic development.



### Innovative Economic Empowerment Programs

- **Akademi Paradigta (PEKKA):** An entrepreneurship course that enhanced the capacity of > 660 women leaders across 27 districts/cities.
- **Barter Markets (PEKKA in Lembata, NTT):** Markets where groups exchanged products through a barter system, fostering local economic activity.
- **'Aisyiyah Farmers, Fishers, and Entrepreneurs School:** Involved >330 members, building their economic resilience.
- Improving the weaving skills as a source of income for women while also addressing child marriage and violence prevention in North Lombok.
- Utilisation of agricultural and fishery products to support village stunting prevention programs and strengthened family food security.

## 4. Inclusive Participation in Development



Village Disability Group Meeting in East Nusa Tenggara.  
Photo: INKLUSI Sekretariat.

### INKLUSI Partner's Strategy



#### Strengthening Group Leadership and Skills

Providing training and support for marginalised groups, including people with disabilities, to enhance their leadership capacities and participation in institutional arrangements and decision-making processes.



#### Facilitating Activities and Group Formation

Facilitating the active involvement of marginalised groups in development processes, such as Musrenbang (development planning deliberations) and the formulation of Subnational Mid-Term and Long-Term Development Plans (RPJMD/RPJPD). This includes establishing and supporting groups such as Village Disability Groups (KDD), Sekolah Perempuan, and DESBUMI Integrated Service Centres.



#### Advocacy and Stakeholder Engagements

Engaging in advocacy efforts with governments to ensure the rights of marginalised groups, including people with disabilities, are recognised and upheld. These efforts include their involvement in the formulation and enactment of regulations (Village Regulations, Subnational Regulations, and Subnational Action Plans) through participatory processes.



#### Coordination and Partnership with Stakeholders

Building and strengthening partnerships with subnational governments, the private sector, village administrations, and civil society organisations (CSOs) to ensure the inclusion of marginalised groups in development programs and the fulfilment of their rights.

### INKLUSI Program Achievements



#### Capacity Strengthening in Political Participation and Public Decision-Making

- >1,900 marginalised people, including people with disabilities, received basic training on political participation, such as participating in elections and Musrenbang (development planning deliberations).
- >1,600 marginalised people, including 280 people with disabilities, participated in public decision-making forums and development planning processes.
- >4,420 women, including women with disabilities, took part in the National Women's Deliberation (Musyawarah Perempuan Nasional). INKLUSI Partners collaborated with the Ministry of Women Empowerment and Child Protection (MWECP/KPPPA) and Bappenas to integrate nine GEDSI focus issues, including disability inclusion, into the National and Subnational Mid-Term and Long-Term Development Plans (RPJMN and RPJMD). This participatory process included input from people with disabilities on inclusive and accessible services.



## Amplifying Voices and Influence of People with Disabilities (PwDs)

- Support provided for various forums, including Women's Forums and Disability Forums, enabling participation in Musrenbangdes (Village Development Planning Deliberations) across 36 villages.
- SIGAB involved 200 people with disabilities in drafting village regulations across 19 villages and provided capacity-building for 22 individuals to strengthen their political empowerment.
- Yayasan BaKTI facilitated participatory processes, including recess and village budgeting, to promote education and skills development for people with disabilities in multiple regions.



## Innovations Supporting Disability Participation

- Established the Local Disability Commissions in Maros District to oversee the implementation of inclusive programs in the area.
- Formed the Village/Districts Disability Groups (KDD/KDK) to empower people with disabilities in Villages/Districts in Ambon, Maros, Sumba, Balikpapan, and other areas.
- Created the Disability Forums in various regions to advocate for the rights of people with disabilities and their involvement in inclusive development.
- PR YAKKUM introduced Self-Help Groups (SHGs) to promote the participation of people with psychosocial disabilities in development initiatives.
- 'Aisyiyah established Village Pre-Deliberation Forums to ensure women and vulnerable groups could voice their aspirations during development planning.



## Support for Inclusive Government Planning

- Yayasan BaKTI and SIGAB supported the development of inclusive village regulations that safeguard the rights of people with disabilities.
- 'Aisyiyah, Migrant CARE, PR YAKKUM, KAPAL Perempuan, SIGAB, PERMAMPU, and Yayasan BaKTI, monitored and encouraged the participation of marginalised groups, including people with disabilities and the elderly, in elections.
- Assistance provided in formulating and enacting inclusive policies in various regions, led by SIGAB, PR YAKKUM, Yayasan BaKTI, KEMITRAAN, PEKKA, Migrant CARE, and PERMAMPU.



## Research Advancing Participation of Disability Groups

- Akatiga-Parahyangan University conducted research on the roles of youth in community decision-making.
- FISIPOL UGM (Faculty of Social and Political Sciences, Gadjah Mada University) performed a GEDSI analysis at the district level and studied inclusive policies across various regions.
- 'Aisyiyah documented good practices that supported the issuance of Village Regulations on GEDSI within its working areas.
- PKMK (CHPM) UGM conducts research to promote inclusive healthcare services in Indonesia, including governance, specialised programmes for PwDs, accessible facilities, and inclusive financing schemes.

## NO-ONE IS LEFT BEHIND

*Tidak Ada Satupun yang Tertinggal*

The Australia-Indonesia Partnership Towards an Inclusive Society, or INKLUSI, is working to increase the participation of marginalised groups in, and their benefit from, Indonesia's socio-cultural, economic and political development. INKLUSI works with government and civil society partners to advance their work in gender equality, the rights of persons with disabilities and social inclusion. INKLUSI supports the Government of Indonesia's agenda for inclusion, including through national development plans and the Sustainable Development Goals.

INKLUSI is a five-year bilateral Australian and Indonesian Government program (up to A\$75 million over 2021-2026) with a possible 3-year extension of up to A\$45 million (2026-2029). It is partnering with 11 Indonesian civil society organisations, 8 research partner institutions and their networks across 32 provinces, >120 districts, and >800 villages in Indonesia.

